



SACHI A. HAMAI
Interim Chief Executive Officer

County of Los Angeles
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"To Enrich Lives Through Effective And Caring Service"

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July 14, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPOINTMENT AND SALARY PLACEMENT FOR
DIRECTOR, MUSEUM OF NATURAL HISTORY
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Recommendation to appoint and set the salary of Dr. Lori Bettison-Varga to serve as the Director for the Los Angeles County Museum of Natural History.

IT IS RECOMMENDED THAT THE BOARD:

1. Ratify the action of the Board of Governors to appoint Dr. Lori Bettison-Varga as Director, Museum of Natural History, effective after final Board approval;
2. Approve an annual County salary for Dr. Lori Bettison-Varga as Director, Museum of Natural History in the amount of \$158,898, within Range R13 of the Management Appraisal and Performance Plan (MAPP);
3. Approve payment of supplementary compensation to the Director, Museum of Natural History, by the Los Angeles County Museum of Natural History Foundation, in accordance with Section 5.44.030 of the Los Angeles County Code; and
4. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by the County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a Director for the County of Los Angeles Museum of Natural History and set the position for Dr. Lori Bettison-Varga.

For the past six years, Dr. Bettison-Varga has served as the President and W.M. Keck Foundation Presidential Chair at Scripps College. Dr. Bettison-Varga's prior executive management experience includes serving as the Provost and Dean of the Faculty at Whitman College from 2007 to 2009 and serving as the Director for the Keck Geology Consortium from 2004 to 2007. In addition to her executive management experience, Dr. Bettison-Varga has a Bachelor of Arts in Geology from the University of California, Santa Barbara and a Master of Science and a Doctorate Degree in Geology from the University of California, Davis.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Museum of Natural History's current budget. The supplemental compensation will be funded by the Los Angeles County Museum of Natural History Foundation.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Dr. Bettison-Varga to perform the duties of Director, Museum of Natural History.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

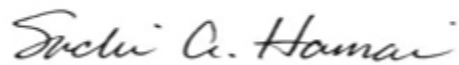
Implementation of these recommendations will provide leadership for the Museum of Natural History.

The Honorable Board of Supervisors

7/14/2015

Page 3

Respectfully submitted,

A handwritten signature in cursive script that reads "Sachi A. Hamai".

SACHI A. HAMAI

Interim Chief Executive Officer

SAH:JJ:MTK

NV:SO:mst

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources
Museum of Natural History